



# Resilience Manager, South

## ***Full-time Position, South Bay-based Required, Remote Office Setting***

Greenbelt Alliance is hiring for a **Resilience Manager** based in Santa Clara County with a primary focus on the South Bay and Peninsula. This person will help forge collaborative and practical next steps in planning and policymaking that brings a multi-disciplinary approach to solutions that advance the critical role that infill housing and natural and working lands play in fostering climate resilience alongside the city-centered, climate-smart development this region must achieve.

We are seeking to add a Resilience Manager to our team who can work with multiple partners and jurisdictions in Santa Clara County and the broader South Bay and Peninsula communities at large. We will look to this person to forge a collective vision for climate-resilient housing that integrates equity considerations. The Resilience Manager will work to engage diverse leaders from housing, environment, and from communities typically underrepresented in land-use decision-making to identify and overcome barriers to infill development, and advocate for equitable climate SMART housing and open space protections. If you share this vision and urgency, this could be the role for you!

## You'll be a great Resilience Manager for Greenbelt Alliance if you:

- Can bring a passion for solving complex problems, forging partnerships, and fostering collaboration with a commitment to community, the environment, and climate-smart housing for all.
- Have the ability to cultivate relationships with local and regional stakeholders in Santa Clara County and around the Bay Area including government officials, agency and planning staff, housing developers, and academics.
- Have experience building partnerships and forging working alliances and coalitions with community-based organizations and local advocates, indigenous leaders, immigrant communities, environmental coalitions, and economic development and housing advocates.
- Desire to develop and execute local and regional housing and environmental advocacy with robust stakeholder engagement that results in integrating equity considerations into land-use policies that promote equitable Climate SMART housing for all.
- Are a critical thinker who works with the Program team on leveraging South Bay experiences and lessons learned to influence positive housing and climate-resilient land-use outcomes in the South Bay and across the Bay Area.
- Can be an effective communicator who will work with the Marketing and Communications team to articulate our work in a strategic and compelling way to influence the political will and support required for building climate resilience, climate justice and climate-smart growth in the Bay Area.

## Day-to-day responsibilities of this position include, but will not be limited to:

- **Housing Strategy:** All cities must produce a Housing Element update by 2023. You will be leading our housing element high-level advocacy strategy across the region and executing the strategy in Santa Clara county. After Housing Elements wrap up, you will be responsible for producing a housing element strategy for what happens after Housing Elements and how cities can be held accountable for implementing the policies they listed in their Housing Elements.
- **Coalition Building:** There are a number of exciting ongoing housing, equity and environmental campaigns that you plug into, including, but not limited to, Housing Element advocacy, Moffett Park Specific Plan, El Camino Real, San Jose parking policy update, Juristac, and others. Each of these campaigns requires a unique strategy and a different setup with partners—sometimes you will be leading a coalition, and other times you will be participating in one.
- **Development Endorsement Program:** You will manage our Climate SMART Development Endorsement Program. Committee meetings are bi-monthly and advocacy for projects happen at various intervals throughout the year and usually involve a blog post, support letter, and zoom public comment at City Council or Planning Commission meetings.
- **Internal Communications:** We are a small team and work collaboratively across the region. You will be responsible for your own work, but will be expected to communicate effectively across teams and share updates with Marketing and Communications as well as Program staff members across the region. Similarly, they can act as a sounding board to support your work.

## We are looking for someone who:

- Has 3+ years of experience in housing advocacy, community-based projects, organizing, climate change, land use, planning or related fields.
- Has knowledge, experience, and/or an interest in housing policy advocacy.

- Is familiar with the Bay Area. Specific knowledge of Santa Clara County and the South Bay, highly preferred.
- Can build strong relationships with diverse stakeholders, forge working partnerships, navigate political landscapes with diplomacy, and cultivate new audiences.
- Highly values working in a cross-functional environment and advancing justice, equity, diversity, and inclusion in the workplace and in our day-to-day programmatic work.
- Has excellent writing and speaking skills.
- Has strong project management skills, including experience managing high-level projects, taking responsibility, and maintaining transparency.
- Values active communication, compassion, being bold, and having fun!

**We are hoping the Resilience Manager can start around the first of June.**

**Starting Salary Range:** \$65,000 – \$75,000, Full-time Employee (37.5 hours/week)

**Benefits:** Paid vacation and sick leave; full coverage for medical, dental, vision, and life insurance policies

**Position Reports To:** [Zoe Siegel](#), Senior Director of Climate Resilience

**Timeline:** Hiring immediately, position open until filled

### How to Apply

**Please submit your application ([PDF resume and cover letter](#)) via the button below by May 3, 2022.**

*Hint: We're looking for a one-page compelling and concise cover letter that tells us who you are and why you are passionate about this role. And for your resume, hit the high notes—again, keeping it concise. Don't forget that we're asking for both to be in pdf format!*

APPLY HERE

### Equal Employment Statement

Greenbelt Alliance is focused on making positive change in the world and supports diversity. We strongly encourage and seek applications from women, people of color, multi-lingual and -cultural individuals, as well as members of the lesbian, gay, bisexual, and transgender communities. Greenbelt Alliance provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, or disability.

### About Greenbelt Alliance

Our efforts are more urgent than ever as we see our most vulnerable communities already suffering from the effects of a changing climate—we need to accelerate our pace of adaptation to build a resilient future. That is why Greenbelt Alliance's mission is to educate, advocate, and collaborate to ensure the Bay Area's lands and communities are resilient to a changing climate. We envision a region of healthy, thriving, resilient communities made up of lands and people that are safe during climate disasters and recover quickly from wildfire, floods, and drought, where everyone is living with nature in new and powerful ways for generations to come. Over Greenbelt Alliance's six-decade history, we have stewarded this region's beautiful natural landscapes while promoting the growth needed for thriving communities in the right places. As a result, today, almost 3.3 million acres of the Bay Area's nine counties are protected open spaces. [Learn more about our organization here.](#)

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